



September 3, 2026

BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street, Fort,
Mumbai – 400001
Security Code: 532628

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor, Plot No. C-1,
Block G, Bandra Kurla Complex,
Mumbai – 400051
Scrip code: 3IINFOLD

Dear Sir / Madam,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today i.e. September 3, 2026, has designated Ms. Shavee Sehajpal, Chief Human Resources Officer and Mr. Manish Falwaria, Business Head – BPS, as Senior Management Personnel ("SMPs") of the Company and re-designated Mrs. Shilpa Pai, Business Head – APAC & HCM India (earlier Senior Vice President – HR), with immediate effect.

Details as required under SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are enclosed as Annexure.

The Board meeting commenced at 6.33 p.m. and concluded at 7:03 p.m.

You are requested to take the aforesaid information on record.

Yours faithfully,
For **3i Infotech Limited**

Varika Rastogi
Company Secretary & Compliance Officer

Encl: as above

3i Infotech Ltd.
CIN: L67120MH1993PLC074411

Tower # 5, International Infotech Park, Vashi Station
Complex, Navi Mumbai, Maharashtra, India, 400703

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Phone: +91 22 7123 8000
www.3i-infotech.com

Annexure

Particulars	Ms. Shavee Sehajpal	Mr. Manish Falwaria
Reason for change viz. appointment, re-appointment, re-signation, removal, death or otherwise;	Designated Ms. Shavee Sehajpal, Chief Human Resources Officer, as SMP	Designated Mr. Manish Falwaria, Business Head - BPS, as SMP
Date of appointment / re-appointment / cessation	September 3, 2026	September 3, 2026
Brief profile (in case of appointment)	Shavee Sehajpal is a seasoned leader 24 years of experience in strategic and transformational HR leadership across technology, IT and IT-enabled services, analytics, manufacturing, logistics and global capability environments. Her experience spans India, APAC, the US, the UK and Europe, where she has partnered closely with CEOs and business leaders through periods of growth, mergers and business transformation. Shavee earlier served as HR Head, India at NTT DATA, leading the people agenda for a 4,000-employee technology business and harmonising HR operations across four legal entities. Her previous leadership roles include Vice President, Human Resources at Algonomy and HR Director at Honeywell, along with key positions at Maersk Global Service Centres, Wipro and Tata Consultancy Services. She holds an MBA in Human Resources.	Manish Falwaria is a seasoned Business Process Services leader with over 20 years of experience in driving large-scale operations, business transformation and strategic growth across BFSI, Telecom and service-led industries. His expertise spans operations management, business unit leadership, P&L management, client relationship management, business development, process excellence and digital transformation. He has extensive experience in managing end-to-end BPO operations, establishing and scaling delivery centres, leading business transitions, optimizing operational performance and delivering superior customer outcomes. He holds an MBA in Finance.

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