



3i Infotech®
LIMITLESS EXCELLENCE

October 31, 2022

BSE Limited

Sir Phiroze Jeejeebhoy Towers
Dalal Street, Fort,
Mumbai – 400001
Security Code: 532628

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor,
Plot No. C-1, Block G
Bandra Kurla Complex,
Mumbai – 400051
Scrip code: 3IINFOLD

Dear Sir/ Madam,

Sub: Grant of Stock Options under ESOS Scheme 2018 of the Company

This is to inform that the Nomination and Remuneration Committee (“NRC”) at its meeting held today has approved grant of 11,74,500 employee stock options (“Options”) under 3i Infotech Employee Stock Option Scheme 2018 (“ESOS Scheme 2018”) to 46 employees of the Company (“Employees”). Subject to the terms of ESOS Scheme 2018 and applicable laws, each Option shall entitle the said employee, in accordance with the terms of the grant, to subscribe to one equity share of the Company having face value of Rs.10 each (“Share”). Subject to the terms of the ESOS Scheme 2018 and applicable laws, essential terms of grant of these Options are as follows:

Vesting Schedule	Vesting Date		Tranche	
	1 st Anniversary of the Grant Date		33% of the total Options granted	
	2 nd Anniversary of the Grant Date		Next 33% of the total Options granted	
	3 rd Anniversary of the Grant Date		Balance 34% of the total Options granted	
Exercise Period	5 years from the Vesting Date			
Exercise Price	Rs. 10 per Option			

You are requested to take the same on record.

Thanking you.

Yours faithfully,
For 3i Infotech Limited

Varika Rastogi
Company Secretary