



3i Infotech Limited (CIN-L67120MH1993PLC074411)

Regd office: Tower # 5, International Infotech Park,Vashi, Navi Mumbai 400 703

Email:investors@3i-infotech.com

Website:www.3i-infotech.com

Tel No.:022-71238000

Information pursuant to Rules 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 forming part of the Directors' Report for the financial year ended March 31, 2023

Emp ID	Employee Name	Designation	Date of commencement of employment	Gross (Rs.)	Qualification	Age (Yrs)	Experience (Yrs)	Last employment held
1002565	Thompson Prashanth Gnanam	Managing Director & Global CEO	18-Mar-21	1,50,00,000	Computer Science Engineer	51	22	Conneqt Business Solutions Ltd.
1003902	Ranjit Balakrishnan	Sr Vice President - Global Sales Head (Direct Sales)	06-Mar-23	87,61,512	B.Sc, MBA	48	25	Calsoft Inc
1002707	Sax Krishna	Chief Growth Officer	28-Jun-21	74,98,332	Executive Management Development Program, XLRI, BE (Mechanical)	58	33	TEOCO
1002745	Sushant Purushan	Chief Revenue Office (IBR) & Executive Vice President	15-Jul-21	72,94,764	M.B.A.,Bachelor of Engineering	50	23	SIFY TECHNOLOGIES LTD
31DC0821	Damodharan Padmanaban	Vice President-Future Tech	02-Aug-21	66,00,000	Master of Business Analytics	34	13	Positive Naick Analytics Pvt. Ltd.
1001982	Nilesh Gupta	Sr Vice President and Global Practice Head - Cloud	14-Jan-20	65,15,532	Bachelor of Commerce (B.com)	51	25	Emitac Enterprise Solutions
1002274	Harish Laxminarayan Shenoy	Chief Performance Officer	2-Nov-20	64,99,992	B.Sc, Masters in Financial Management	52	29	IndusInd Media & Communications Limited
1002636	Rishi Agrawal	Global Delivery Head - ADMS	17-May-21	64,20,000	B.E, Executive Leadership & Management, MBA	49	24	Conneqt Corp
1003529	Ramu Bodathula	Senior Vice President-Next Gen Technologies	10-Jun-22	63,17,796	B.E, MBA	51	26	Velankani Software Pvt. Ltd.
11INDC041	Sreeramakrishna Mohan Talagadeevi	Chief Human Resource Officer	01-Apr-22	60,00,000	B. Com, Masters in Human Resource Management	51	26	Momenta Group Global
				7,69,07,928				

Notes:

1. Designation, Nature of Duties and Remuneration are as at March 31, 2023.
2. All employees are Permanent employees of the Company, governed by its rules and conditions of service and their nature of duties are managerial functions.
3. None of the employees mentioned above is a relative of any Director of the Company.
4. None of the employees mentioned above along with their spouses and dependent children holds 2 per cent or more of the paid-up equity share capital of the Company.

Date: May 4, 2023
Place: Navi Mumbai

For and on behalf of the Board of Directors

sd/-
Thompson Gnanam
Managing Director & Global CEO
(DIN: 07865431)