

3i Infotech®  
LIMITLESS EXCELLENCE

# Build the Next Gen **workforce** to **power** your business **growth**

Make your HR future ready with the world's first automated recruiting solution

30 Years of technological  
excellence

1000+ clients including  
Fortune 500 companies

Strong presence in APAC, North  
America, GCC, MEA & Europe

Companies that have traditional HR systems find it difficult to hire the right candidate. According to various studies by Gartner & Forbes, 30% of HR's time is lost due to manual hiring, in absence of an automated applicant tracking system. In most cases, 90% of resumes received turn out to be fake profiles. The recruitment process is delayed by 7 to 10 days due to complexities in manual efforts.

3i Enrich, our advanced Source to Hire Service addresses these problems and takes care of end-to-end hiring, making the entire process much more intelligent, integrated and seamless. Developed by a team of 100+ dedicated experts with deep industry insights, 3i Enrich has delivered success resulting up to,



3i Enrich is an AI & ML based cloud platform that provides end-to-end business process automation for recruitment. It comes equipped with advanced tools, SMEs and features to streamline your hiring process making it SLA driven and sophisticated.

3i Enrich is a highly scalable platform, successfully onboarding over **1.7 million employees** every year across various industry verticals like BSFI, manufacturing, retail and ecommerce.

## OUR OFFERINGS



### Recruitment Domain

- Manages the entire recruitment process including resume matching through varied databases and deep integrations with job portals.
- Provides creation of career portal, internal job posting and referral programs.
- This platform is enriched with Bot based resume screening & scoring to ensure the right role match with the right skill.



### Intelligent Applicant Tracking System

- A fully automated process that helps with traditional and social job posting, preparation of assessment modules and resume management system.
- Helps in managing all resumes on a highly secure platform allowing proctoring, IP filtering, keys disabling and monitoring.
- Comes with automated email communication and interview scheduling capabilities, without any manual efforts.

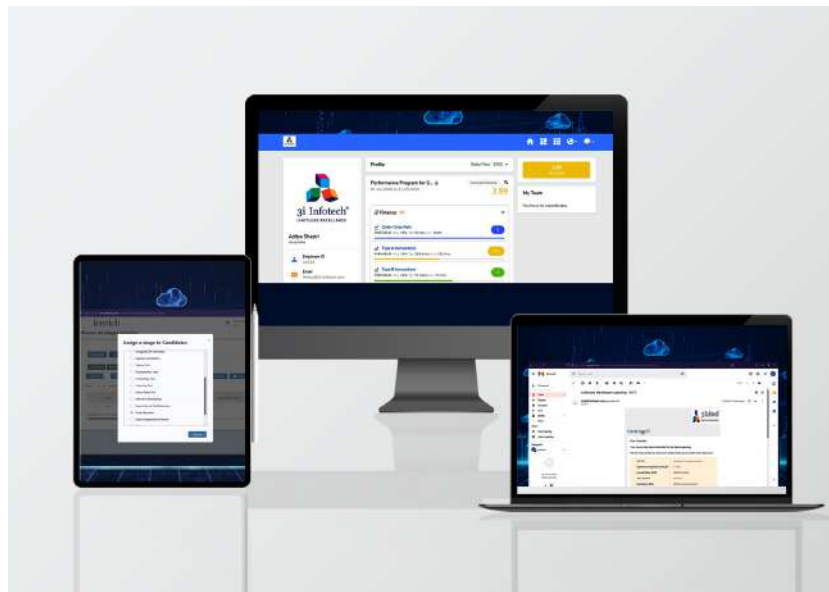


### Assessment Capability

- Capable of assessing written tests and bulk uploading of assessments.
- Evaluates multiple skills and tests including psychometric, behavioral assessments through Big 5, Myers-Briggs, and 96 factor personality tests.

We understand that hiring can hugely impact the culture and growth of any organization.

Therefore, our managed services are curated as per your organizational needs, enabling your HR team to make hiring decisions that are much more impactful.



## Why 3i Enrich for your HR team

- Lesser burden due to automated integrated processes, allowing them time to focus on tasks which are more important
- Real time augmented analytics and reporting for timely and better decision making
- Offers integration with any number of online databases, building capability to upload all resumes in one shot
- Job posting to multiple job sites, including social media in one click
- Ability to schedule interviews from online applicants, without any manual intervention



# Our customer success stories



## A top IT recruitment company in the US

Manual & fragmented processes

Automated & integrated model

Time to hire

Focus on faster search, candidate profile screening, data integration & seamless alignment with 3rd party recruiters

Quality control

**35%** Reduction in time to hire

**98%** Reduction in fake resumes

## A renowned deemed University

Manual & fragmented process

Intelligent automated AI based solution

Gaps in skill assessment

Focus on fair screening & skill assessment

Hiring the right talent

Enriched with secure features like remote cognitive proctoring, browser lockdown, tab switch prohibition



**Perfect Match** candidate hiring

**Reduced** fraudulent activities

**Advanced Skill Assessment** enhancing employee productivity

For a customized solution for your organization, do write to us at [HRMS@3i-infotech.com](mailto:HRMS@3i-infotech.com)